



Corporate Services and Partnerships Policy Overview Committee

Date:

TUESDAY, 11 APRIL 2017

Time:

7.30 PM

Venue:

COMMITTEE ROOM 4 -CIVIC CENTRE, HIGH STREET, UXBRIDGE UB8

1UW

Meeting Details:

Members of the Public and Press are welcome to attend

this meeting

Councillors on the Committee

Scott Seaman-Digby (Chairman) Richard Mills (Vice-Chairman) Tony Burles Wayne Bridges

Duncan Flynn Narinder Garg

Raymond Graham

Henry Higgins

Robin Sansarpuri

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Putting our residents first

Lloyd White

Head of Democratic Services

London Borough of Hillingdon,

3E/05, Civic Centre, High Street, Uxbridge, UB8 1UW

www.hillingdon.gov.uk

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About this Committee

This Policy Overview Committee (POC) will undertake reviews in the areas covered by the Administration and Finance Directorates and can establish a working party (with another POC if desired) to undertake reviews if, for example, a topic is cross-cutting.

This Policy Overview Committee will consider and comment on budget and service plan proposals for the Administration and Finance Directorates.

The Cabinet Forward Plan is a standing item on the Committee's agenda.

The Committee will not consider call-ins of Executive decisions or investigate individual complaints about the Council's services.

To perform the policy overview role outlined above in relation to the following matters:

- 1. Democratic Services
- Localism
- 3. Central Services, incl. Human Resources, ICT, Communications & Legal Services
- 4. Capital programme, property, construction & facilities management
- Financial Planning & Financial Services
- 6. Enforcement and anti-fraud activities
- 7. Procurement
- 8. Performance Improvement
- 9. Economic development & town centres and regeneration
- 10. Local commerce, employment, skills and job creation
- 11. Local Strategic Partnership and Sustainable Community Strategy;
- 12. Community engagement, partnerships and the voluntary sector
- 13. Equalities and Community Cohesion
- 14. Community Safety
- 15. Public Safety & Civil Protection
- 16. Energy use and carbon reduction
- 17. Health & Safety
- 18. Any functions not included within the remit of the other Policy Overview Committees
- 19. Cross-cutting reviews that cover the remit of other Committees

Agenda

CHAIRMAN'S ANNOUNCEMENTS

| 1 | Apologies for absence | |
|---|---|---------|
| 2 | Declarations of Interest | |
| 3 | Minutes of the meeting held on 9 March 2017 | 1 - 4 |
| 4 | Exclusion of Press and Public | |
| 5 | Consideration of Future Review Topics | 5 - 6 |
| 6 | Update on Previous Review - Reducing our Carbon Footprint | 7 - 10 |
| 7 | Forward Plan | 11 - 14 |
| 8 | Work Programme 2017/2018 | 15 - 20 |

Minutes

CORPORATE SERVICES AND PARTNERSHIPS POLICY OVERVIEW COMMITTEE



9 March 2017

Meeting held at Committee Room 4 - Civic Centre, High Street, Uxbridge UB8 1UW

| | Committee Members Present: | | | | | |
|---|---|--------------------|--|--|--|--|
| | Councillors Scott Seaman-Digby (Chairman) Richard Mills (Vice-Chairman) | | | | | |
| | Tony Burles | | | | | |
| | Wayne Bridges | | | | | |
| | Duncan Flynn | | | | | |
| | Narinder Garg | | | | | |
| | Raymond Graham Henry Higgins | | | | | |
| | Robin Sansarpuri | | | | | |
| | | | | | | |
| | LBH Officers Present: | | | | | |
| | lan Anderson | | | | | |
| | Melissa Sage, Head of Category Management Mike Talbot, Workforce and Organisational Development Manager | | | | | |
| | Luke Taylor, Democratic Services Officer | | | | | |
| | | | | | | |
| 45. | APOLOGIES FOR ABSENCE (Agenda Item 1) | | | | | |
| | There were no apologies for absence. | | | | | |
| | There were no apologies for absence. | | | | | |
| 46. | DECLARATIONS OF INTEREST (Agenda Item 2) | | | | | |
| | There were no declarations of interest. | | | | | |
| 47. | MINUTES OF THE MEETING HELD ON 2 FEBRUARY 2017 (Agenda Item 3) | | | | | |
| ٦/. | MINIOTES OF THE MEETING HEED ON 21 EBROART 2017 (Agenda | nom o _j | | | | |
| | The minutes of the meeting held on 2 February 2017 were agreed. | | | | | |
| 40 | EVOLUCION OF PRECO AND PURI IO (A secolo (fore 4) | | | | | |
| 48. | EXCLUSION OF PRESS AND PUBLIC (Agenda Item 4) | | | | | |
| | It was agreed that all items of business would be considered in public. | | | | | |
| | | | | | | |
| 49. | EQUALITY AND DIVERSITY IN THE COUNCIL (Agenda Item 5) | Action by | | | | |
| | The Workforce and Organisational Development Manager introduced | | | | | |
| | the report, confirming that the Council has a specific Equality and | | | | | |
| Diversity policy, together with employment policies such as | | | | | | |
| | Recruitment and Selection and Absence Management, that cover | | | | | |
| | protected characteristics outlined in the Equalities Act 2010. | | | | | |
| | Members heard that 83% of disabilities are acquired during | | | | | |
| | employment and the Council has a focus on monitoring its own staff, | | | | | |
| | including employing an occupational health visitor to check on the | | | | | |

wellbeing of staff and free access to a physiotherapy clinic for staff.

The Committee was informed that London Borough of Hillingdon were awarded Disability Confident Employer (Level 2) status, indicated that the Council has an inclusive and accessible recruitment process and is proactive in making reasonable workplace adjustments to support employees with a disability to maintain productive employment.

The Workforce and Organisational Development Manager commented that black and ethnic minorities were underrepresented within Council staff, in comparison with Hillingdon residents, many staff members did not live within the Borough or London and different demographics lead to the lower BAME percentile. Furthermore, 10.2% of staff members did not specify their ethnicity. However, in contrast there is a considerably higher percentage of female employees than men, and one reason for this is the number of roles which are more popular with women than men. Furthermore, the median salary for women is higher than that of men in the Council, which bucks the national trend.

Members questioned what was being done to improve the number of employees under the age of 25, and heard that the Council were aware of the need to employ more young staff members, and hoped that the new apprentice scheme would help in this regard. Twenty apprenticeships were being advertised currently, but the Council hoped to employ 132 employees as part of the scheme.

Responding to the Committee's questions, the Workforce and Organisational Development Manager also confirmed that out of roughly 600 managers, 425 had equality training, or were currently being trained in this way.

The Committee asked for an update on the communities and demographics that are approached for roles at the Council, and it was confirmed Members would receive an update into this over the coming weeks.

Mike Talbot, Workforce and Organisational Development Manager

RESOLVED: That the report was noted.

50. **PROCUREMENT MONTHLY REPORT** (Agenda Item 6)

The Head of Procurement was in attendance at the meeting to introduce the report, which provided a summary of current projects within the Council and the forward plan on contracts.

Responding to questioning from Members, it was confirmed that where there was only one response to a tender, this could be down to a number of reasons, but the most common reasons were that there were not many organisations in the field, or the Council's requests did not fit outside organisation's business models. However, the Committee heard that very few tenders only receive one response.

The Committee also heard that e-procurement allowed a network of contracts on record for those under £50,000, with a 80% focus on price. As long as the tenders were fit for purpose, then the Council would sign with the cheapest tender.

Members asked that the Head of Procurement introduced the next quarterly report at the meeting, but following this, an information item would suffice.

RESOLVED: That the report was noted.

51. THE COUNCIL'S CORPORATE COMPLAINTS PROCEDURE (Agenda Item 7)

The Council's Complaints Manager was in attendance to introduce the report which examined the outcome of the 2014/15 Major Review into the Council's corporate complaints procedure.

Members heard that the changes implemented following the review allowed the Council to streamline the complaints process to save both staff and customers' time by taking minor complaints out of the process and allowing stage 2 and 3 complaints to be sent directly to the Ombudsman when necessary. The introduction of the Ombudsman into the process also means that it is more independent for customers.

Complaint numbers continue to fall, particularly in regards to Stage 3 complaints, which have reduced from 35 in the year of the review, to just three this year.

The Committee questioned whether the Council have been overturned in any complaints' processes, and the Complaints Manager stated that this happened twice in 2015/16. These situations usually arise on a difference in opinion, most commonly in housing appeals.

Members confirmed that they were happy with the outcome of the review, and pleased that the recommended changes have had a significant and positive impact upon the Council and its staff.

RESOLVED: That the report was noted.

52. **REDUCING OUR CARBON FOOTPRINT** (Agenda Item 8)

The report before Members provided an update on the impact of the 2013/14 Major Review into reducing the Council's carbon footprint.

The Committee commented that they had some questions with regards to the report, and asked that an Officer be available to attend the next meeting to answer their queries on the report.

 RESOLVED: That the Committee request an Officer attend the next meeting to introduce the report and answer any relevant questions.

53. | FORWARD PLAN (Agenda Item 9)

RESOLVED: That the forward plan was noted.

54. **WORK PROGRAMME 2016/2017** (Agenda Item 10)

The Chairman noted that the April meeting will include an agenda item with regards to future topics for the Committee's review process. The Chairman asked that Members attend the next meeting with topics in mind for this process.

It was also confirmed that two items be added to the work programme for the meeting in June, as speakers would be asked to attend to discuss homophobic bullying within schools and also what the Council was doing in regards to apprenticeships.

Members also asked that an update on Heathrow Business Rates be introduced at the meeting in April, but noted that should there be no details available for an update then an email should be sent to the Committee updating them on the situation.

 RESOLVED: That the work programme was noted, and the relevant items be added to the work programme for future meetings.

The meeting, which commenced at 7.30 pm, closed at 8.10 pm.

These are the minutes of the above meeting. For more information on any of the resolutions please contact Luke Taylor on 01895 250693. Circulation of these minutes is to Councillors, Officers, the Press and Members of the Public.

Agenda Item 5

COPRORATE SERVICES & PARTNERSHIPS POC - CONSIDERATION OF FUTURE REVIEW TOPICS

Contact Officer: Luke Taylor Telephone: 01895 250 693

REASON FOR ITEM

To discuss possible future topics that could be considered by the Committee in a major review.

OPTIONS OPEN TO THE COMMITTEE

The Committee is asked to note the suggestions for future review topics.

INFORMATION

- 1. The Committee is responsible for undertaking the 'policy overview' role in relation to the Administration and Finance area of the Council. The full range of services under the Committee's remit is outlined in the terms of reference at the start of the agenda.
- 2. In suggesting topics, Members are reminded of the Committee's work in from 2007 to 2017, which included reviews of:

2007/8

- Community Cohesion
- Review of Voluntary Sector Grants

2008/9

• Wireless Town Centre in Hillingdon

2009/10

- Impact of a Pandemic in Hillingdon and the Effects on Council Services
- The Impact of Public Funded Business Support and the Success of New Business Start Up within Hillingdon and how the Council could improve Business to Business Support with the Borough's Industrial Estates

2010/11

- Census 2011 to look at how this Council can contribute to improving the population data for the Borough
- Personal Safety of Members of the Council when meeting with members of the public.

2011/12

- Effectiveness of the Audit Committee and its Terms of Reference
- Operation and Function of Hillingdon First Card

2012/13

- Community Cohesion and the Accessing of Council Services
- Crime Prevention Resources

2013/14

- Crime Prevention Resources
- Reducing Our Carbon Footprint

2014/15

- Council's Corporate Complaints Procedure
- Social Housing Fraud

2016/17

Recruitment

Agenda Item 6

UPDATE ON THE MAJOR REVIEW "REDUCING THE COUNCIL'S CARBON FOOTPRINT" - 2013/14

Contact Officer: Richard Coomber

Telephone: 01895 556 478

REASON FOR ITEM

To provide the Committee with an update on the impact of the Major Review "Reducing the Council's Carbon Footprint" that was undertaken in 2013/14.

BACKGROUND INFORMATION

Recommendations in the Review

- "That the Cabinet Member for Finance, Property and Business Services considers whether to develop a corporate energy policy statement and strategy to help the Council in its approach to carbon reduction, for approval at a subsequent Cabinet meeting."
- "That the Cabinet Member for Finance, Property and Business Services asks officers to look at the feasibility of recording Council carbon emissions and carbon mitigated on a plus and minus balance sheet to give a fuller picture on the Council's carbon footprint and enable proactive monitoring by officers."
- "That the Cabinet Member for Finance, Property and Business Services considers whether
 to ask officers to enter into discussions with the Department of Energy and Climate Change
 Heat Network Delivery Unit on a district heat and power capability in Hillingdon, including
 outline concepts, business case, costs benefit analysis and feasibility."
- "That the Cabinet Member for Finance, Property and Business Services considers whether
 to ask officers to undertake further discussions and research with a view to supporting a
 small scale Anaerobic Digestion project in the New Years Green Lane area, if financially
 viable for the Council."

IMPACT OF THE REVIEW

Officers are currently reviewing consultant proposals for a corporate energy policy.

The Council has invested in an energy management software system to manage the data for all its electricity and gas supplies. The software has enabled officers to manage its energy contracts effectively, monitor energy consumption and target sites for energy reduction projects, and comply with the statutory reporting requirements of the CRC Energy Efficiency Scheme.

The CRC Energy Efficiency Scheme (CRCEES) has been a key policy for government to incentivise large business and public sector organisations to reduce their carbon emissions. Emissions from these organisations are estimated to account for 10% of all the UK's CO2 emissions. The Council has to report its emissions annually and pay a levy (CRC Allowances) for each tonne of CO2 produced. Phase II of the CRCEES scheme commenced in April 2014. Government reviewed the CRCEES in 2016 and announced that the scheme would continue until the end of Phase II in March 2019. Table 1.0 below shows the actual reported emissions for 2014-15 and 2015-16 under the CRCEES. Figures for 2016-17 are projected and final figures will be reported to the Environment Agency in July 2017.

PART I - MEMBERS, PRESS AND PUBLIC

Table 1.0: CRCEES Phase II - London Borough of Hillingdon Emissions (tCO2)

| CRC Year | Emissions (tCO2) | CRC Allowance Cost |
|----------|------------------|--------------------|
| 2014-15 | 13,278 | £207,137 |
| 2015-16 | 11,992 | £187,075 |
| 2016-17 | 10,811 | £168,652 |

In 2015-16, emissions reduced by 10% compared to the figures for 2014-15. Projected figures for 2016-17 are 10,811 tCO2 which would represent a 19% reduction since the 2014-15 baseline.

In 2015-16, electricity accounted for 85% of total reported CRC emissions. The Council has focused on reducing electricity demand as a priority. Street lighting accounts for 50% of CRC electricity emissions and an annual electricity cost of £1m. Cabinet has approved a two-year project to replace all of the Authorities street lamps with LED and this will commence in February 2017.

The Civic Centre accounts for 26% of total CRC electricity emissions. In January 2017, the Leader of the Council and the Cabinet Member for Finance, Property And Business Services approved the tender from Laser Energy Buying Group for the installation of the next phase of LED lighting in the Civic Centre. Once completed, the project is estimated to reduce annual emissions by 130 tonnes of carbon dioxide and save the Council £29K per annum in electricity and carbon taxes.

Data from the Council's energy management software identified the Cedars and Grainges car parks as high consuming electricity supplies, and in late 2015, work commenced on installing LED lighting at both car parks. Consumption data from the half-hourly meter at Cedars car park has shown a reduction in kWh in excess of 60%. For the period December 2015 to December 2016, the new LED lighting at Cedars Car Park saved the Council £27K compared to the period a year earlier. Appendix A contains the consumption and electricity cost information.

From April 2014, Schools and Academies were outside the scope of the CRCEES but the Council incorporated renewable solar PV systems as part of the primary school expansion programme which has helped reduce electricity emissions. The Council will also benefit from the Feed in Tariff scheme and receive a payment for the electricity generated.

The design of new buildings will incorporate energy efficiency requirements of current building regulations and planning regulations. Work has commenced on the construction of two new extra care schemes Grassy Meadow Court and Park View Court. These schemes will include communal heating systems, energy efficient boilers, LED lighting, solar PV systems and smart metering.

Funding from planning agreements to meet energy efficiency targets is also currently being utilised for schemes proposed to upgrade air conditioning units and gas boilers in corporate buildings.

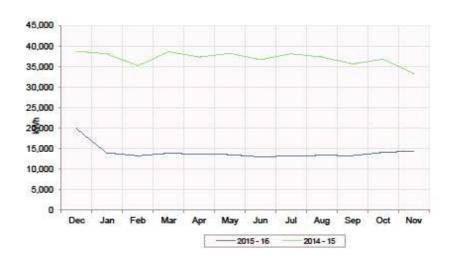
To develop a heat and power network capability in Hillingdon, the Council would need to consider carefully the risk of potentially spiralling feasibility costs for a project of this scale against a background of reduced financial resources. The Council has achieved a 19% reduction in its CRC reportable emissions since 2014-15 through the adoption of focused smaller scale projects. The street lighting LED project and Civic Centre LED project once completed will significantly reduce the Council's electricity emissions.

PART I - MEMBERS, PRESS AND PUBLIC

Appendix A

Cedars Car Park Reduction in Energy Consumption following LED Lighting Installation

Cedars Car Park



Electricity 0259210000

| Month | 2015 - 16 | 2014 - 15 | Variation | no | 2015 - 16 | 2014 - 15 | Variation | on |
|-------|-----------|-----------|-----------|--------|-----------|-----------|-----------|--------|
| | kWh | kWh | kWh | 96 | Cost (£) | Cost (£) | Cost (£) | 96 |
| Dec | 19,917 | 38,745 | -18,828 | -48.59 | 2050 | 3925 | -1874 | -47.75 |
| Jan | 13,962 | 38,147 | -24,185 | -63.40 | 1500 | 3872 | -2372 | -61.26 |
| Feb | 13,285 | 35,289 | -22,004 | -62.35 | 1426 | 3575 | -2150 | -60.13 |
| Mar | 13,892 | 38,617 | -24,725 | -64.03 | 1492 | 3915 | -2424 | -61.90 |
| Apr | 13,655 | 37,353 | -23,698 | -63.44 | 1412 | 3699 | -2288 | -61.84 |
| May | 13,543 | 38,219 | -24,876 | -64.56 | 1407 | 3786 | -2379 | -62.84 |
| Jun | 12,971 | 36,722 | -23,751 | -64.68 | 1351 | 3645 | -2294 | -62.93 |
| Jul | 13,234 | 38,112 | -24,878 | -65.28 | 1383 | 3787 | -2404 | -63.48 |
| Aug | 13,358 | 37,385 | -24,027 | -64.27 | 1391 | 3757 | -2366 | -62.98 |
| Sep | 13,307 | 35,665 | -22,358 | -62.69 | 1385 | 3545 | -2160 | -60.93 |
| Oct | 14,101 | 36,835 | -22,734 | -61.72 | 1463 | 3670 | -2206 | -60.12 |
| Nov | 14,424 | 33,260 | -18,836 | -56.63 | 1490 | 3317 | -1827 | -55.09 |
| Total | 169,649 | 444,349 | -274,700 | -61.82 | 17749 | 44493 | -26744 | -60.1 |

Average Cost Rate 10.46 10.01

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Agenda Item 7

CABINET FORWARD PLAN

Contact Officer: Luke Taylor Telephone: 01895 250 693

REASON FOR ITEM

The Committee is required to consider the Forward Plan and provide Cabinet with any comments it wishes to make before the decision is taken.

OPTIONS OPEN TO THE COMMITTEE

- 1. Decide to comment on any items coming before Cabinet.
- 2. Decide not to comment on any items coming before Cabinet.

INFORMATION

1. The Forward Plan is updated on the 15th of each month. An edited version to include only items relevant to the Committee's remit is attached below. The full version can be found on the front page of the 'Members' Desk' under 'Useful Links'.

SUGGESTED COMMITTEE ACTIVITY

1. Members decide whether to examine any of the reports listed on the Forward Plan at a future meeting.

PART I - MEMBERS, PUBLIC AND PRESS

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| Ref | Upcoming Decisions | Further details | Ward(s) | by Full Council | • | information | Consultation on the decision | | Public / Private Decision & reasons |
|------|--|---|---------|--------------------|---------------------------|--|------------------------------|--------|--|
| Cabi | net - 20 April 20 | 117 | | Resid | ents Services | SC = Social Ca | re AD = Administi | ration | FD= Finance |
| 178 | Revenues, Benefits and Housing ICT System | Cabinet agreement will be sought to award a 3 year contract for the continued provision of the Northgate Revenues and Benefits software system and the Northgate Housing software system, which enables the Council to discharge its statutory duties in this area to residents. | All | | Cllr Jonathan Bianco | RS - Louise Bateman | | | Private (3) |
| 173 | External Redecoration Programme for the Housing Stock | Following a competitive procurement exercise, Cabinet will consider awarding a contract for proposed external redecoration works to the Council's housing stock. | Various | | Cllr Jonathan Bianco | RS - Chris Woods | Tenants | | Private (3) |
| Cabi | net - 18 May 20 | | | | | | | | |
| 181 | Heathrow expansion: consultation on a Draft Airports National Policy Statement | The Government have issued a consultation on a Draft Airports National Policy Statement titled: 'new runway capacity and infrastructure at airports in the south-east of England'. Hillingdon Council will provide a robust response and Cabinet will be asked to agree it before submission. | All | | Cllr Ray Puddifoot MBE | RS / AD - Val Beale / Chris Mansfield / Raj Alagh | | NEW | Public |
| 186 | Electrical Repairs & Upgrades Contract | Cabinet will consider tenders for works to conduct general electrical repairs, upgrades and the replacement of defective accessories and wiring within occupied housing dwellings, communal areas, garages and outbuildings compliant to Council requirements and British Standards. | All | | Cllr Jonathan Bianco | RS - Perry Scott | | NEW | Private (3) |

| | T | Ta | | T = | T | 1 | | |
|-------|------------------|--|---------|-----------------|-------------|---|-----|-------------|
| 187 | Receipt and | , 5 | All | Cllr Keith | RS - Robert | | NEW | Private (3) |
| | processing of | for the service provision for the receipt and | | Burrows | Williams | | | |
| | collected | process the Borough's co-mingled dry | | | | | | |
| | kerbside co- | recycling. | | | | | | |
| | mingled | | | | | | | |
| | recylcables | | | | | | | |
| 182 | Managed Print | Cabinet will consider a new contract, | N/A | Cllr Jonathan | RS - Nick | | NEW | Private (3) |
| | Services | following competitive tender, for all the | | Bianco | McCarthy | | | , |
| | | Council's managed print services for staff, | | | 1 | | | |
| | | Members and residents, which include | | | | | | |
| | | scanning, copying and integration with the | | | | | | |
| | | wide-range of modern devices used. The | | | | | | |
| | | contract will reflect changing printing | | | | | | |
| | | requirements for staff internally, given | | | | | | |
| | | greater mobile working, use of Google and | | | | | | |
| | | the ongoing streamlining of paper-based | | | | | | |
| | | processes. The contract also provides for | | | | | | |
| | | photocopying/printing facilities for residents | | | | | | |
| | | in the Borough's public facilities, e.g. | | | | | | |
| | | libraries. | | | | | | |
| Cabir | net - 22 June 20 | 017 | | | | | | |
| 184 | Budget | Cabinet will review the Council's budget | All | Cllr Ray | FD - | | NEW | Public |
| | 2016/17 | outturn for the previous financial year. | | Puddifoot MBE | Paul | | | |
| | Outturn | , , | | & Cllr Jonathan | Whaymand | | | |
| | | | | Bianco | | | | |
| | | | | | | | | |
| Cabii | net - 27 July 20 | 17 | | | | | | |
| 187 | Award of | Cabinet will be asked to accept a tender of | Various | Cllr Philip | SC - Gary | | NEW | Private (3) |
| | Contract: Care | up to seven years for the provision of a | | Corthorne | Collier | | | |
| | and Wellbeing | care and wellbeing service to the tenants of | | | | | | |
| | Service in | Hillingdon's four extra care sheltered | | | | | | |
| | Extra Care | housing schemes, two of which are due to | | | | | | |
| | | open in 2018. The award of contract | | | | | | |
| | | request will follow a competitive tender | | | | | | |
| | | process. | | | | | | |

Agenda Item 8

WORK PROGRAMME 2016 - 18

Contact Officer: Luke Taylor Telephone: 01895 250 693

REASON FOR ITEM

This report is to enable the Committee to review meeting dates and forward plans. This is a standard item at the end of the agenda.

OPTIONS AVAILABLE TO THE COMMITTEE

- 1. To confirm dates for meetings;
- 2. To make suggestions for future working practices and/or reviews.

INFORMATION

All meetings to start at 7.30pm

| Meetings | Room |
|-------------------|------|
| 16 June 2016 | CR3 |
| 19 July 2016 | CR4 |
| 26 September 2016 | CR3 |
| 11 October 2016 | CR3 |
| 29 November 2016 | CR4 |
| 5 January 2017 | CR4 |
| 2 February 2017 | CR4 |
| 9 March 2017 | CR4 |
| 25 April 2017 | CR4 |
| 15 June 2017 | CR4 |
| 25 July 2017 | CR4 |
| 21 September 2017 | CR4 |
| 10 October 2017 | CR4 |
| 7 November 2017 | CR4 |
| 4 January 2018 | CR4 |
| 1 February 2018 | CR4 |
| 7 March 2018 | CR4 |

PART I - MEMBERS, PUBLIC AND PRESS

Corporate Services & Partnerships Policy Overview Committee

2016/17 DRAFT Work Programme

| Meeting Date | Item | | | | | |
|-------------------|--|--|--|--|--|--|
| 16 June 2016 | Corporate Services & Partnerships Policy Overview Committee Possible Review Topics 2016/17 | | | | | |
| | Business Rates Review - Update | | | | | |
| | Work programme for 2016/17 | | | | | |
| | Cabinet Forward Plan | | | | | |
| | | | | | | |
| 19 July 2016 | Budget Planning Report for Administration and Finance Directorates | | | | | |
| CANCELLED | Update item | | | | | |
| | Work Programme | | | | | |
| | Cabinet Forward Plan | | | | | |
| | | | | | | |
| 26 September 2016 | Update Item - Town Centre Scheme | | | | | |
| | Scoping reports for Major Review | | | | | |
| | Cabinet Forward Plan | | | | | |
| | Work Programme | | | | | |
| | | | | | | |
| 11 October 2016 | Major Review - First Witness Session | | | | | |
| CANCELLED | Update Item | | | | | |
| OANOLLLD | Cabinet Forward Plan | | | | | |
| | Work Programme | | | | | |
| | | | | | | |
| 29 November 2016 | Major Review - First Witness Session | | | | | |
| | Update Item - Town Centre Scheme | | | | | |
| | Update Item - Procurement & Contracts | | | | | |
| | Cabinet Forward Plan | | | | | |
| | Work Programme | | | | | |

PART I - MEMBERS, PUBLIC AND PRESS

| 5 January 2017 | Major Review - Consideration of Recommendations | | | | |
|----------------|--|--|--|--|--|
| | Draft Budget Proposals Report for Administration & Finance 2017/18 | | | | |
| | Cabinet Forward Plan | | | | |
| | Work Programme | | | | |

| 2 February 2017 | Major Review - Final Report |
|-----------------|--|
| | Draft Budget Proposals 2017/18 - Comments from Policy Overview Committees |
| | Update Item - Use of Data |
| | Update Item - Community Cohesion / Hate Crime |
| | Cabinet Forward Plan |
| | Work Programme |

| 9 March 2017 | Update Item - Equalities in the Council |
|--------------|---|
| | Quarterly Report - Procurement Activity and the Forward Plan on Contracts |
| | Update of Previous Review - Corporate Complaints Procedure |
| | Cabinet Forward Plan |
| | Work Programme |

| 11 April 2017 | Consideration of future review topics |
|---------------|---|
| | Update on Previous Review - Reducing our Carbon Footprint |
| | Cabinet Forward Plan |
| | Work Programme |

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2017/18 DRAFT Work Programme

| 15 June 2017 | Major Review - Future Review Topics |
|-------------------|--|
| | Update Item - Cross Rail Town Centre Development |
| | Council Apprenticeships Scheme |
| | Update Item - LBH action on Modern Slavery Act |
| | Update Item - Heathrow Business Rates |
| | Update on Previous Review - Tackling Social Housing Fraud |
| | Cabinet Forward Plan |
| | Work Programme |
| | |
| 25 July 2017 | Major Review - Scoping Report |
| | Budget Planning Report for Administration and Finance Directorates |
| | Report - Homophobic Bullying in Schools |
| | Cabinet Forward Plan |
| | Work Programme |
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| 21 September 2017 | Major Review - First Witness Session |
| | Cabinet Forward Plan |
| | Work Programme |
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| 10 October 2017 | Major Review - Second Witness Session |
| | Cabinet Forward Plan |
| | Work Programme |

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| 7 November 2017 | Major Review - Final Recommendations |
|-----------------|--------------------------------------|
| | Minor Review - Future Review Topics |
| | Cabinet Forward Plan |
| | Work Programme |

| 4 January 2018 | Minor Review - Scoping Report |
|----------------|--|
| | Draft Budget Proposals Report for Administration & Finance 2018/19 |
| | Cabinet Forward Plan |
| | Work Programme |

| 1 February 2018 | Minor Review - First Witness Session |
|-----------------|---|
| | Draft Budget Proposals 2018/19 - Comments from Policy Overview Committees |
| | Cabinet Forward Plan |
| | Work Programme |

| 7 March 2018 | Minor Review - Final Recommendations |
|--------------|--------------------------------------|
| | Cabinet Forward Plan |
| | Work Programme |

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